



Agenor Technology Limited

Sustainable Procurement Policy

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INTRODUCTION TO THE POLICY

At Agenor Technology, we recognise the importance of sustainability and the impact our procurement practices can have on the environment and society. This policy aims to guide our procurement decisions towards sustainability, considering environmental, social, and economic factors.

1. COMPLIANCE

We are committed to complying with all applicable laws, regulations, and industry standards related to sustainable procurement. We will also strive to exceed the minimum requirements whenever possible.

2. SUPPLIER SELECTION

When selecting suppliers, we will consider their environmental performance, social responsibility, ethical practices, and their ability to provide sustainable products and services. We will prioritise suppliers who align with our sustainability goals which are as follows:

- a) Achieve Net Zero by 2040.
- b) Reduce our carbon footprint across scope 1, 2, and 3 emissions, including our own operations and supply chain.
- c) Strive to be sustainability leaders in our community.

3. ENVIRONMENTAL CONSIDERATIONS

- a) Emissions Reduction: We will prioritise suppliers who have measured (or committed to measuring) their scope 1, 2 and 3 emissions; and are carrying out significant emissions reduction activities to reach Net Zero.
- b) Energy Efficiency: We will prioritize energy-efficient products and services to minimize our carbon footprint. Energy Star and other recognized certifications will be considered in purchasing decisions.
- c) Waste Reduction: We will encourage suppliers to minimise packaging waste and provide options for recycling and responsible disposal of products.
- d) Sustainable Materials: We will opt for products and materials made from recycled or certified renewable resources whenever feasible. We will also consider suppliers' efforts to reduce the use of hazardous substances.

4. SOCIAL RESPONSIBILITY

- a) Labor Practices: We will only engage suppliers who adhere to fair labour practices, including the prohibition of child labour, forced labour, and any form of workplace discrimination.



- b) Human Rights: Suppliers must respect human rights as outlined by international standards and conventions. They should demonstrate a commitment to the ethical treatment of workers throughout their supply chains.
- c) Diversity and Inclusion: We will actively seek suppliers that embrace diversity and inclusion and promote equal opportunities within their organisations.
- d) Health and Safety: Suppliers must maintain safe and healthy working conditions for their employees, adhering to relevant regulations and industry best practices.

5. ECONOMIC CONSIDERATIONS

- a) Cost Efficiency: We will evaluate the total cost of ownership, including maintenance, disposal, and operational expenses when making procurement decisions.
- b) Local Sourcing: Where appropriate, we will support local businesses and suppliers, contributing to the economic development of the communities in which we operate.

6. CONTINUOUS IMPROVEMENT

We are committed to continually improving our sustainable procurement practices. We will regularly review and assess the effectiveness of this policy, seeking feedback from stakeholders and incorporating best practices in the field.

7. EMPLOYEE ENGAGEMENT & TRAINING

We will provide training and resources to our employees to raise awareness about sustainable procurement practices and encourage their active participation in achieving our sustainability goals.

8. COMMUNICATION & TRANSPARENCY

We will communicate our sustainable procurement policy to all relevant stakeholders, including employees, suppliers, and clients. It will be published on our website and staff intranet and reviewed annually. We will also strive to promote transparency by sharing our progress, initiatives, and achievements in sustainable procurement.

This policy will guide our procurement decisions to minimise our environmental impact, promote social responsibility, and contribute to a sustainable future.



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