Agenor Environmental Management Report as at 31 Dec 2023

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delivering change, managing risk

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1. Introduction

Agenor is an IT Services company that operates as a fully remote working organisation with no physical office premises.

However, our CSR policy recognises the importance of sustainable practices and have put in place Environmental objectives and targets to minimise our impact on the world around us, through using energy efficiently ad minimising waste.

This report outlines the company's actions and progress being made on the environmental commitments we have made in our Corporate Social Responsibility policies and actions, which are audited annually by Ecovadis. In addition, we are ISO 14001 compliant, with our Environmental Management systems and processes also audited annually by Citation.

2. Energy Consumption

In 2020 Agenor vacated its office premises during the global Covid pandemic to reduce our overheads. Since then, all our employees work from home on an ongoing basis. As a result, Agenor we expend no direct energy consumption as a business in the delivery of our services to our customers and in the running of our operations.

3. Water Usage

Since 2020 Agenor has operated a fully remote working business model. As a result, we have zero direct water associated with the delivery of our services or the running of our day-to-day business operations.

4. Green House Gas Emissions

In 2022 Agenor engaged with Positive Planet, an external environmental consultant, to calculate our carbon footprint and put in place a carbon reduction plan to help us get to Net Zero by 2040.

As a result of having no physical office premises, we have no direct energy consumption or Scope 1 or Scope 2 GHG emissions associated with our operations. All of our GHG emissions are Scope 3, emanating mainly from our supply chain and have been calculated by Positive Planet as follows:

Total GHG (tCO2e)	2022	2023
Scope 1	0	0
Scope 2	0	0
Scope 3	264.3	209.4

NB: Our 2022 measurement was revised to align with the measurement accuracy improvements made by Positive Planet. These revisions reduced our baseline Scope 3 emissions in 2022 from 456.8 tCO2e to 264.3 tCO2e.

5. Carbon Reduction Plan

Working with Positive Plan, we have also put in place a carbon reduction plan to get us to Net Zero by 2040. This includes:

- Training and engagement for our Quality Management team to become 'Green Champions 'and lead on environmental initiatives for the company.
- Implement a Green Travel Policy to support our GHG reduction objectives.
- Collecting data from colleagues working from home to help them reduce their energy bills.
- Carry out a supplier sustainability survey and collaborate with suppliers to reduce carbon emissions from our supply chain.

6. Waste Management

a) Waste Recycling:

Our move to a fully remote working model in 2020 has already reduced all waste directly generated by our business operations to zero.

b) Recycling of IT Equipment:

Agenor Technology has established a formal partnership agreement with The Edinburgh Remakery, a certified e-waste recycler, to ensure proper disposal and recycling of IT equipment. Donations of our old IT equipment, including computers, laptops, and peripherals, is recycled through The Edinburgh Remakery, adhering to environmental regulations and standards.

Our donations to date have **saved 70,748 kg of CO_2e** as summarised in the table below:

Year	Donations	CO_2e Saved
2020	10 Desktops & 6 Laptops	43,648 kg
2021	6 Laptops	8,448 kg
2022	6 Laptops & 15 Monitors	16,720 kg
2023	6 Laptops	2,112kg

In addition, to the above we sponsored a Tech Donation Box as part of The Edinburgh Remakery's scheme, which places Tech Donation Boxes in the local community where members of the public can post their old and unwanted devices and equipment e.g. laptops, phones, tablets, cables etc. for recycling.

The total CO_2e savings from the Agenor sponsored Tech Donation Box, which was hosted by Edinburgh Tool Library, was **7,956 Kgs**. This equals to 20,348 miles driven by an average gasoline-powered passenger vehicle & 346 trees planted and grown for 10 years.

c) Asset Management:

Agenor Technology implements a comprehensive IT asset management program to track the lifecycle of IT equipment from procurement to retirement. This includes maintaining an inventory of IT assets, tracking their usage, and planning for their end-of-life disposal.
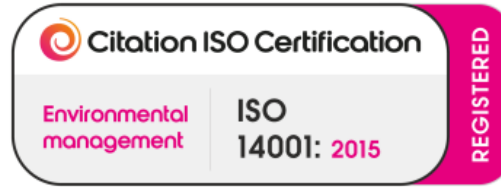
d) Responsible Disposal:

End-of-life IT equipment is handled in accordance with local regulations and industry best practices. Agenor Technology works with certified e-waste recyclers who adhere to strict environmental and data security standards for the disposal and recycling of IT equipment.

e) Monitoring and Reporting:

Agenor Technology tracks and monitors its greenhouse gas emissions and waste generation on an ongoing basis. The company utilises appropriate tools and methodologies to ensure accurate measurement and reporting. Agenor Technology commits to providing regular environmental performance reports to stakeholders, sharing progress on emissions reduction, waste management, and IT equipment recycling efforts.

7. Accreditations

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SILVER | Top 15%

ecovadis

Sustainability Rating

FEB 2024

Citation ISO Certification

Environmental management | ISO 14001: 2015 | REGISTERED

Certificate No:367922021