Carbon Reduction Plan

Client name: Aegnor Technology Limited
Company Registration Number: SC311218
Published date: January 2022

Commitment to achieving Net Zero

Agenor Technology Limited is committed to achieving Net Zero emissions by 2040.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured. This Carbon Footprint Plan (CRP) is the baseline year.

Baseline Year: 2021
Additional Details relating to the Baseline Emissions calculations: Agenor Technology Limited are a service based business with no leased or owned properties or business owned vehicles, therefore direct emissions data within Scope 1 & 2 is 0. All other appropriate activities for the organisation's emissions have been recorded within Scope 3. The following Scope 3 Emissions were measured: • Purchased Goods & Services • Capital Goods • Business Travel • Employee Commuting

Baseline year emissions:

EMISSIONS	TOTAL (tCO$_2$e)
Scope 1	**0**
Scope 2	**0**
Scope 3	**456.838**
Total Emissions	**458.838**

Current Emissions Reporting

Reporting Year: Jan – Dec 2021	
EMISSIONS	**TOTAL (tCO$_2$e)**
Scope 1	**0**
Scope 2	**0**
Scope 3	**456.838**
Total Emissions	**456.838**

This equates to a Carbon Intensity per employee of **11.421 tCO$_2$e** based upon **40** employees during the measurement period.

Emissions reduction targets

Agenor Technology Limited is committed to achieving Net Zero by 2040.

There are no existing carbon emission reduction targets against which to report progress.

To progress towards Net Zero, this plan sets carbon reduction targets for the 3 -year period to 2026. The recommendations and actions within report are based on short- and medium-term goals.

There are several assumptions made within reduction dependent on the size and type of sector. Therefore, the recommendations of actions below state expected figures for a year-on-year basis including any potential growth of the business.

Advisory for data quality

Data quality for Business Travel for measurement 2021 was low, advisory to complete following year measurement with milage rather than spend to increase data quality and therefore emissions data.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2022 baseline.

Activity	Complete Date	Scope
Commit to measuring emissions data for both direct and indirect sources for the organisation year on year. Developing strategies and activities from these pinch points and increasing internal and external awareness and behaviour changes to reduce emissions across Scope 1, 2 & 3.	2022	1,2,3
Commitment to Sustainability Audit or Survey to request further information regarding credentials – Plan to send these to the Top 5/10 suppliers by spend. This data collection will support reduction journey by gathering important data for year two measurement & encourage supply chain integration towards Net Zero. Complete this audit within Two Phases – 1. Identify suppliers for engagement. 2. Formulate and collect data (survey/scoring)	2023	3
Implement management system to support reductions monitor environmental impact. ISO14001	2022	1,2,3

Future Carbon reduction measures planned to 2030:

REDUCTION PLANS				
Activity No.	Activity	Target Date	tCO2e Reduction %	Scope
1	Training and engagement for Green Team to lead on, this should be aligned with current goals to support environmental impact plans (ISO:14001) Including and not limited to, creating spaces for environmental positive conversations (internal comms, newsletters, slack. Teams etc), certified Carbon Literacy Training for all applicable to roll out to further workforce and share with externals where appropriate.	2023	5-15% (Per Individual)	1,2,3
2	Implement a holistic travel policy to support environmental impact of choices when travelling, staying in hotels and commuting. The priorities within this policy will support active travel and low emission travel options where appropriate. Monitor and consider commuting travel as a priority and commit to offering support to workforce with options for active travel schemes; such as bike to work or car sharing opportunities.	2024	1%	3
3	Consider collecting data to support WFH colleagues with their energy bills. All new technology (where appropriate) to be efficient and energy rated and support internal comms with benefits of using less energy (switching monitors and computers off, replacing lightbulbs with LEDs etc)	2025	3%	3
4	Implement phase 3 of supply chain analysis and supplier engagement – communicate and collaborate with suppliers – lead example to reduce emissions and collect granular data to support evidence found. (& create procurement policy to internally support reduction and environmental journey within procurement) Supplier engagement requires continuous monitoring to check alignment and future procurement decisions, expect emissions reductions yearly from this process.	2026	24%	3

Based upon the above completed and planned initiatives, it is projected that carbon emissions will decrease over the next five years from the current normalised measurement of **456.838** tCO$_2$e to **354.767** tCO$_2$e by 2026. This is a reduction of **22.34%**

Declaration and Sign Off

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[1] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting[2].

This Carbon Reduction Plan has been reviewed and approved by Agenor Technology Limited Executive Team.

Signed on behalf of Agenor Technology Limited:

Head of Business Operations, Agenor Technology

Date: 04/04/2023

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[1]   https://ghgprotocol.org/corporate-standard

[2]   https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting