



Corporate & Social Responsibility Policy

Introduction:

We recognise that we must integrate our business values and operations to meet the expectations of our stakeholders. They include customers, employees, regulators, investors, suppliers, the community and the environment.

We recognise that our social, economic and environmental responsibilities to these stakeholders are integral to our business. We aim to demonstrate these responsibilities through our actions and within our corporate policies.

Whereas the responsibility for the implementation of this policy will be driven from the Agenor Leadership Team, the responsibility for our performance to this policy rests with all employees throughout the company.

Objectives:

Operational Integrity

We care about how we deliver our business

- We will always demonstrate trustworthiness, exemplary business ethics and conduct, governance and compliance
- We will always deliver our business solutions underpinned by our own Agenor Purpose, Vision and Values.

Colleagues

We are committed to creating a great place to work

- We provide a workplace that encourages diversity and equal opportunities for all
- We actively encourage professional development and learning
- We support employee health and wellbeing

Environment

We aim to use energy efficiently and minimise waste

- We are committed to the reduction of our impact on the environment
- We will actively manage our waste, emissions and consumption of natural resources

Community

We share our success with the people around us

- We will play a positive role in society
- We will build a culture that promotes employee volunteering and fundraising
- We will engage with Charity and Community Projects